GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:963
ANSWERED ON:14.07.2004
GUIDELINES FOR RECRUITMENT IN GROUP `C` AND `D`
Gangwar Shri Santosh Kumar

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether a well laid down guidelines exist for recruitment in group `C` and `D`cadre;

(b) if so, the details thereof;

(c) whether the guidelines are being followed; and

(d) if not, the reasons therefor and action taken/proposed to be taken in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTRY AFFAIRS.(SHRI SURESH PACHOURI)

(a): Yes Sir. Guidelines exist for framing Recruitment Rules to all posts under the Central Government, including Group `C` and `D` posts.

(b): The Recruitment Rules are statutory in nature and are notified under proviso to article 309 of the Constitution of India. In respect of Group `C` and `D` posts, the administrative Ministry/Department concerned are delegated powers to frame/amend the Recruitment Rules keeping in view the guidelines issued by this Ministry. The guidelines for framing recruitment rules are with regard to educational qualifications, age-limits and other essential qualifications that may be required keeping in view the functional requirements and depending upon the method of appointment namely, promotion, direct recruitment, deputation/absorption, re-employment, short-term contract etc.

(c) & (d): This Department lays down the personnel policy of the Central Government and the responsibility for implementation of the same is with the individual Ministry/Department concerned.